

Stephenville Independent School District
Employee Dress Code
2018-2019

According to Board Policy DH (LOCAL),

The dress and grooming of District employees shall be clean, neat, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the Superintendent.

In order to be in compliance with this policy and more importantly, in order to provide the best learning environment for our students, the following guidelines regarding professional and appropriate dress are to be followed.

1. Each employee is to be well-groomed.
2. Sleeveless shirts are allowed. No “Spaghetti straps,” “Racerbacks” or “Tank Tops” are acceptable at any time.
3. Dress lengths should be appropriate, professional, and beyond fingertip length.
4. Necklines on ladies’ blouses and shirts are not to reveal any cleavage.
5. Dressy “Cropped” or “Capri” Pants are acceptable. The length should be below the knee.
6. Leggings/Jeggings are permitted to be worn with garments that are fingertip length.
7. Body piercing, other than ladies’ earlobes, is not permitted.
8. Tattoos which are considered to be distracting are to be covered.
9. Denim or colored jeans/slacks are permitted one day a week as designated by supervisor. The jeans may not have any holes in them.
10. Shorts/Walking Shorts are not permitted except as approved by the campus principal.
11. Dress for field trips may be casual but still professional looking and within the district’s approved dress code.
12. Employees are to dress professionally at all times, this includes attendance at all professional development activities—both on campus and out of district.
13. Caps are not to be worn inside unless part of a planned, and approved, activity.

Administrative staff has the responsibility to determine and ensure that personnel dress is appropriate at all times and appropriate for each person’s job assignment.

Any questions regarding the appropriateness of dress should be addressed to the employee’s supervisor.

Any exceptions to these guidelines need to have prior approval of the employee’s supervisor.

Revised June 19, 2015