



# **WHAT WE LOOK FOR IN A HIGH SCHOOL ASSISTANT**

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# PRESENTERS

KATY HACKETT, PLANO WEST HS  
DANA PRADERVAND, OAK RIDGE HS  
KERRY TAYLOR, WESTLAKE HS



# THEN...

Recently we did a follow-up survey sent to over 50 directors. They were asked to rank the seven qualities derived from the previous survey, and to add additional comments.



# SEARCHING FOR A COMMON VISION

WHAT DOES THIS  
LOOK LIKE AND HOW  
DO YOU GET THERE?

Specifically,  
what qualities or  
attributes does an  
assistant director  
need to be an  
integral part of a  
successful team?

# ETHICS AND INTEGRITY

- + LOYAL AND SUPPORTIVE
- + DEPENDABLE AND DILIGENT
- + SELF-AWARE AND AWARE OF  
STAFF NEEDS
- + GOOD PERSON AND ROLE MODEL

# ATTITUDE

- + ENERGETIC AND ENTHUSIASTIC
- + MOTIVATED AND PASSIONATE
- + WILLING TO TAKE ON TASKS AND SHOWS INITIATIVE
- + CHARISMATIC, PERSONABLE, CARING AND ENGAGING

# TEAMWORK

- + COOPERATIVE, COLLABORATIVE AND COLLEGIAL
- + SUPPORTIVE AND SHARES COMMON VISION—TEAM PLAYER
- + UNDERSTANDING OF ROLE AS ASSISTANT



# COMMUNICATION SKILLS

- + ARTICULATE AND ADVOCATE FOR DIVERGENT THOUGHT
- + CONFIDENT AND POSITIVE
- + COMFORTABLE WITH STUDENTS, STAFF AND COMMUNITY

# KNOWLEDGE AND CREATIVITY

- + MASTERFUL INDIVIDUAL  
MUSICIANSHIP
- + KNOWLEDGEABLE OF  
INSTRUMENTS
- + EAGER TO LEARN AND CAPABLE  
OF GROWTH
- + INTELLIGENT AND CREATIVE  
THINKER

# PLANNING AND ORGANIZATION

- + ORGANIZED
- + DETAIL ORIENTED
- + TIME MANAGEMENT

# RESILIENCY

- + ACCEPTS AND UTILIZES  
CRITICISM
- + ACTIVE LEARNER
- + FLEXIBLE
- + PROBLEM SOLVER



## **QUESTIONS?**

**KATHY HACKETT: [KATHY.HACKETT@PISD.EDU](mailto:KATHY.HACKETT@PISD.EDU)**

**DANA PRADERVAND: [PRADERVANDDD@YAHOO.COM](mailto:PRADERVANDDD@YAHOO.COM)**

**KERRY TAYLOR: [KTAYLOR@EANESISD.NET](mailto:KTAYLOR@EANESISD.NET)**

